



FACT SHEET

TALENT CAMPAIGN: SURGE SUPPORT

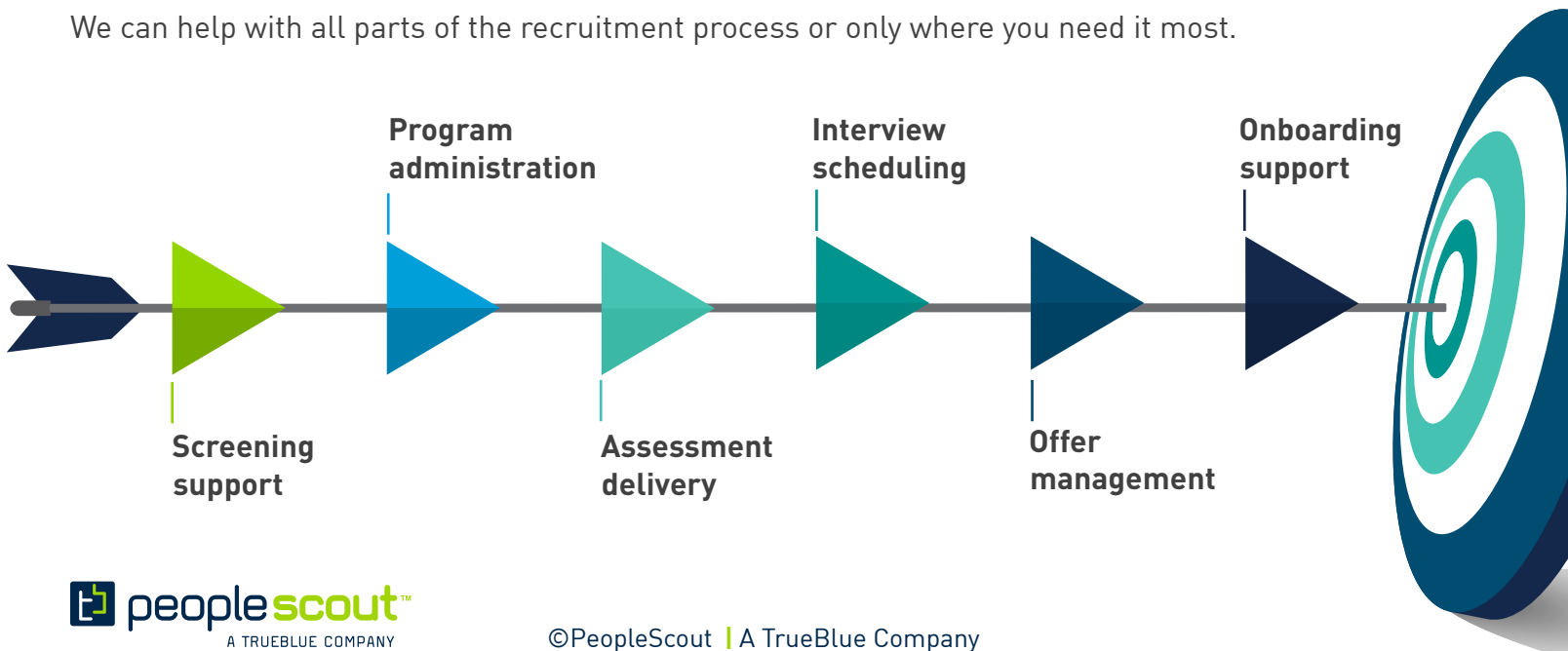
MOVE FASTER WITH TALENT CAMPAIGN: SURGE SUPPORT

Sometimes even the best talent acquisition teams need reinforcement. PeopleScout's Talent Campaign: Surge Support solution provides project recruiting services to support your talent acquisition team during demanding periods of peak volume, for special projects or for hard to fill positions—all without increasing your permanent recruiter headcount.

If your organisation is struggling to meet a sudden need for talent or your internal recruiting resources are stretched thin, this project-based recruitment solution can drastically improve your talent acquisition outcomes. Talent Campaign: Surge Support is a great option for organisations for who need support with any part of the recruitment process including sourcing, interviewing, assessment, offer management, onboarding and more.

HOW WE CAN HELP

We can help with all parts of the recruitment process or only where you need it most.

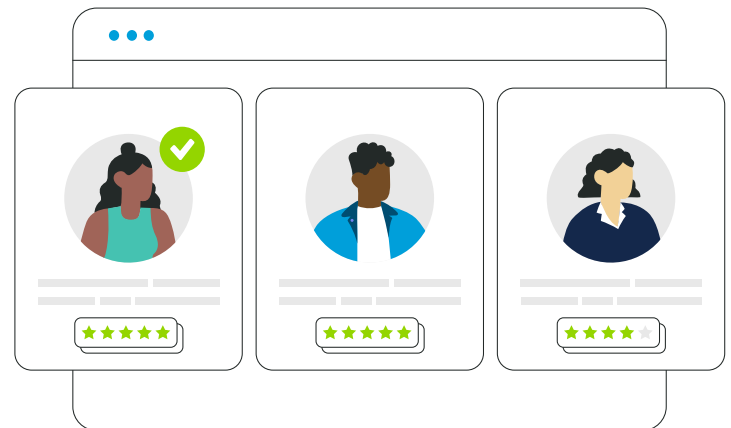


VALUE

- » Scalable recruitment project support perfect for increased volume, niche or specialist skills and difficult territories
- » Dedicated team with aligned account management to support surge recruitment
- » Expert analysis and insights to inform your campaign and sourcing strategies
- » Act as ambassadors within the market to ensure consistent employer branding and EVP
- » Streamlined and efficient evaluation of your pipeline and recruitment process to bolster candidate experience and reduce candidate drop out
- » Powered by a market leading technology platform
- » Robust analytics and reporting to proactively optimise the campaign for maximum results

BENEFITS OF TALENT CAMPAIGN: SURGE SUPPORT

- » Ensures your recruitment strategy is aligned to your wider business goals
- » Enhanced candidate and hiring manager experience and engagement
- » Specialist insights, data and experienced recruiters focused on finding unique talent
- » Increased fill rates and reduced time to hire
- » Turbo charged DE&I strategies and data-forward approach create agility so we can pivot to optimise your ROI



THE PEOPLESCOUT DIFFERENCE

PeopleScout has designed, deployed and implemented strategic recruitment process outsourcing (RPO), talent advisory and total workforce solutions for hundreds of clients across multiple industries and geographies. Our custom-crafted solutions solve even the trickiest talent puzzles, and we pride ourselves on delivering programs that are unique to each client's circumstances. Our goal is simple: We want to help you bridge the gap between NOW and NEXT with innovative and future-focused talent solutions.